

CODE OF CONDUCT

(WORKING WITH CHILDREN AND YOUNG PEOPLE)

AS A COMMITTEE OF MANAGEMENT MEMBER, STAFF MEMBER, VOLUNTEER, STUDENT PLACEMENT OR OTHER STAKEHOLDER OF NEIGHBOURHOOD CENTRE CABOOLTURE INC., I WILL:

- Remember at all times that I am a role model
- Use language and topics of conversation appropriate to the situation
- Respect the diverse and special needs of all children and young people
- Refrain from any physical contact with a child or young person unless it is strictly necessary e.g. if the person is injured
- Always work in an open environment, avoiding unobserved situations
- Use positive reinforcement rather than criticism, competition, or comparison when working with children and young people
- Not make sexually suggestive, sexist or racist comments to, or in the presence of, children and young people
- Not use obscene language in communication with, or in the presence of children and young people
- Not smoke or use tobacco in the presence of children and young people
- Not use, or be under the influence of, alcohol or drugs while performing my role
- Report any suspected abuse of children and young people to my supervisor immediately
- Neither accept expensive gifts from children or young people nor give expensive gifts to them
- Not use any form of physical discipline or any other discipline that frightens or humiliates children and young people
- Not engage in social relationships with children and young people outside of my assigned role
- Not invite children or young people for overnight stays under any circumstances
 - Not do for children or young people anything of a personal nature that they can do for themselves



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Why do I need a Code of Conduct?

A strong code of conduct will provide clear guidelines for everyone involved with the Caboolture Neighbourhood Centre and what is expected of them should a breach occur.

The code of conduct applies to all people involved with Caboolture Neighbourhood Centre, and includes:

- Committee members
- Employees (Full time, part time and casual)
- Volunteers
- Children & Young People
- Parents
- Consultants & Contractors
- Students on Placement
- People undertaking Work Experience
- Visitors & Spectators

**FOR MORE INFORMATION-
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